Job Title: Behavioral Health Provider Date: August 2026
Reports to: Health Services Director

Purpose: The Behavioral Health Provider will provide part time coverage for Barnabas Prep and Camp Barnabas, as well as on-call services in the emergency situations. This role involves assessing, consulting, and providing interventions for a diverse population, including those with special needs, in a compassionate and respectful manner.

Description of Duties and Responsibilities:

- Provide behavioral health consultations and interventions on an as-needed basis.
- Assess behavioral and mental health issues in individuals and create appropriate action plans.
- Collaborate with staff and caregivers to develop strategies for managing challenging behaviors.
- Helps create mental health policies and adheres to those policies.
- Offer support and training to staff on behavioral health best practices.
- Monitor the progress of individuals and adjust interventions as necessary.
- Ensure interventions align with the mission and values of the Barnabas Foundation.
- Maintain confidentiality and ethical standards in all interactions.
- Assist in communicating with families as needed.
- Advise Barnabas Team on navigating all issues related to mental health.
- Is present at Barnabas Prep 2- 3 days per week when residential students are on campus, and then transitions to camp while camp is in session.
- Supports a calm, preventative approach by de-escalating situations, avoiding unnecessary escalation, and using sound judgment to address concerns without intensifying them.
- Documents appropriately and thoroughly. Maintains documents according to policy.
- **There may be other duties assigned by the direct supervisor when necessary. This list may not be exhaustive.**

Required Skills and Abilities:

- Minimum of 3 years of experience in behavioral health consultation or therapy.
- Experience working with individuals with special needs.
- Strong interpersonal, communication, and problem-solving skills.
- Ability to work independently and as part of a multidisciplinary team.

- Professionalism and acute attention to detail.
- Ability to present information concisely and effectively, both verbally and in writing.
- Ability to organize and prioritize job responsibilities.
- Follow uniform standards and policies.
- Model of Christian life in the community.

Education and Experience:

- Master's degree in Psychology, Social Work, Counseling, or a related field.
- Current licensure as a Licensed Professional Counselor (LPC), Licensed Clinical Social Worker (LCSW), or similar.
- **Must pass reference checks and background screenings, which includes sex offender registry checks, and Child Protection Plan training.**

Physical Requirements:

- Consultants may work in various environments, including schools, camps, and residential facilities which may involve excessive heat and cold environments.