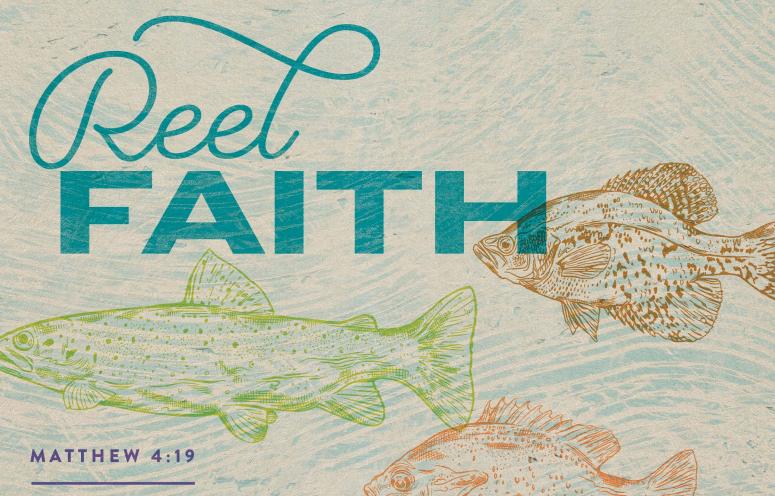
VOLUNTEER BARNABAS BOUND PACKET





AND HE SAID TO THEM,

'FOLLOW ME, AND I WILL

MAKE YOU FISHERS OF MEN."



We are so excited that you'll be serving with us at Fall Barnabreak 2025 at Camp Barnabas! This weekend will be packed with opportunities to build friendships, grow in your faith, and pour into our Campers as we dive into our theme, "Reel Faith" inspired by Matthew 4:19 (ESV):

"And he said to them, 'Follow me, and I will make you fishers of men."

Just like fishing takes patience, practice, and the right gear, following Jesus does too. At Barnabreak, you'll be encouraged to cast your nets wide by loving and serving others and pointing them toward the hope of Jesus. My prayer is that you'll leave this weekend not only hooked on the Barnabas mission but also even more committed to following Christ in your everyday life.

Inside this packet, you'll find everything you need to prepare, including:

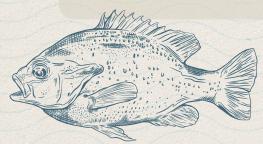
- · Schedules
- Party Themes
- What to pack
- Arrival instructions
- Online Training and Important Policies

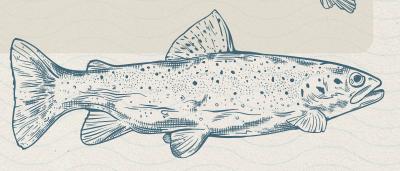
Please take time to review this information so you can come ready for a fin-tastic weekend of service, faith, and fun. If you have any questions, don't hesitate to reach out—I'm here to help guide you every step of the way.

See you soon,



Caleb Brandt
Missions Director
caleb@campbarnabas.org
417-597-3223





Schedule

FRIDAY

2:30 pm Staff & Med Team Arrival

3:00 pm Staff Meeting in Game Room

4:00 pm Missionary Arrival: Counselors,

Barnstormers, & Cabin Parents

4:30 pm Missionary Training

5:30 pm Meet for Camper Arrival

(Arrive in your fishing gear, ready to party!)

5:30 pm Camper Arrival

7:00 pm Dinner

7:45 pm Fish Flop Dance Party

8:30 pm Wrap Up

9:30 pm Camper Bed Time

SATURDAY

8:00 am Breakfast

9:00 am Devotions & Cabin Clean Up

10:00 am First & Second Activity

12:00 pm Lunch

12:30 pm Rally

1:30 pm F.O.B. (Rest Time)

3:00 pm Third Activity

4:30 pm Shower

5:30 pm Dinner

6:30 pm Barnabreak's Got Talent

8:00 pm Wrap Up

9:00 pm Camper Bed Time

SUNDAY

7:30 am Wake Up

8:30 am Breakfast in Cabins

9:00 am Cabin Awards

9:30 am Gates Open

10:00 am Closing

10:30 am Camper Dismissal

11:00 am Missionary Pickup/Dismissal



FISH FLOP DANCE PARTY

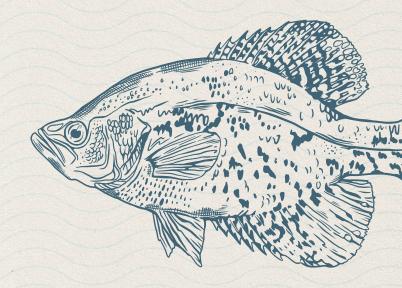
Get ready to make a splash at the Fish Flop Dance Party. We suggest wearing your costume to arrival since we'll party on Friday night!

Costume Suggestions:

- Fish or Aquatic Creature
- Fisherman/Fisherwoman
- Boat Crew
- Favorite Fishing Bait
- Swimmer: life jacket, sun hat, floaties

BARNABREAK'S GOT TALENT

Cheer on our Campers as they tell a joke, sing a song, show us their dance moves, or special skills at our talent show!



Don't Forget

- You must complete all Online Training prior to arrival. See Online Training page for more information. If you already completed the training in 2025 for either Spring Barnabreak or Summer, it does not need to be completed again.
- Bring medications. Please keep medication in original pharmacy packaging and place all bottles in a Ziploc bag. Please do not place medications in daily boxes or little envelopes.
- It is imperative that the forms included in your online registration are up to date. Please <u>confirm in</u>

 <u>Circuitree</u> that the medical information matches any medicines brought to camp and emergency contacts are current.
- ☑ To help prevent lost items at camp, please label each item with first and last name.
- We ask that you not attend Barnabreak if you are experiencing flu-like symptoms, have had a fever over 100.4°F, or have vomited within the past 24 hours. While we hope you can join us, we understand if this isn't the right time due to health risks. We look forward to welcoming you at a future Barnabas event!



CAMP BARNABAS | 901 TEAS TRAIL | PURDY, MISSOURI 65734

2:30 PM

MED TEAM ARRIVAL: Check in at the Well House

2:30 PM

STAFF ARRIVAL: Check in at the Office/Chapel. Staff meeting in the Game Room at 3 pm.

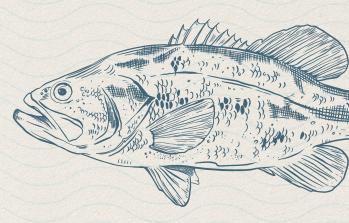
4:00 PM

MISSIONARY ARRIVAL (COUNSELORS, BARNSTORMERS, AND CABIN PARENTS)

If you are being dropped off, our Staff will direct you through check in, give you your cabin assignment, and unload your luggage. If you are driving, you will complete check in and then be directed where to park.

Packing List

Each bag must have an attached luggage tag found in back of this packet. To help prevent lost items at camp, please label each item, including medical equipment and chargers, bags, and clothes with first and last name.



	Bible		Costume (see Party Theme)
	Flashlight		Towels and Washcloths
	Bug Spray and Sunscreen		Toiletries: Hairbrush, Deodorant, Shampoo, Body Soap, Toothbrush, Toothpaste, etc.
	Water Bottle		
	Shirts**		Bedding: Sleeping Bag or Twin Sheets with Blanket and Pillow
	Pants/Shorts**		
	Jacket or Sweatshirt		Medications and Medical Equipment: All medications must be in the original, pharmacy-labeled containers.
	Rain Jacket		
	Sneakers		Watch
a	Hat (Barnstormers and Cabin Parents are required to wear a hat in the kitchen)		Luggage Tags (at the end of packet)
		Optional Items: Alarm clock, money for Barnabas Outfitters and the Barnabean	
	Shower Shoes		
	Socks and Underwear		Coffee Shop, sandals with a strap around the back.
	Sleepwear		

DO NOT BRING: Weapons (including concealed firearms, knives of any kind, scissors, or sharp objects, etc.) expensive jewelry, large sums of money, music players, snacks (including gum, soda, candy, etc.) alcohol, illegal and recreational drugs, or tobacco products (including cigarettes, vaping devices), or products with explicit content. Firearms are not permitted on Camp property, including in cars. Barnabas is not responsible for lost or stolen items. (AD.16)

PHONES & LAPTOPS: To avoid distraction and fully immerse yourself in the Barnabas experience, laptops are not to be brought to camp. If a phone is brought to camp, our Staff will collect and keep these in the camp office. If you need to make an emergency call, there are phones available. Campers that use communication devices may bring these to camp with instructions for usage. Camp Barnabas is not responsible for lost, broken, or stolen items.

BAG CHECK NOTICE: We will be inspecting your luggage with you when you arrive at camp. This check is a preventative measure, and we want to make sure you have plenty of notice prior to coming to camp. Please read over your packing list and let us know if you have any questions about what to bring. If a questionable item is found during bag check, it will be held in the office until the end of the camp session. Tobacco products, illegal and recreational drugs, alcohol, and vaping devices will not be returned. (AD.16)

Please wash and dry all items you plan to bring to camp on the highest heat setting BEFORE and AFTER your time at camp (this includes clothing, pillows, sheets, towels, etc.). This will help prevent the spread of any lice, bed bugs, fleas, and any other transferable pests. For more information on preventing, identifying, and treating bugs, visit the CDC website.

**Please reference our Camp Barnabas Policies.

Required Online Training

All Volunteers are required to complete Online Training prior to serving at Barnabreak. This training is critical to maintaining safety at camp and is a part of our Child Protection Plan at Camp Barnabas. It will take approximately 120 minutes to complete all courses. These courses can be taken all at once or broken out into multiple sessions. It is important that you are comfortable with our expectations and Child Protection Plan.

Volunteers will need to visit <u>campbarnabas.org/fall25training</u> to register for an account. Users will need to "Sign Up" unless they attended Spring Barnabreak or a week in the summer. If you attended Spring Barnabreak or a week in the Summer, all courses have already been completed for 2025. Online Training courses will be assigned automatically. All Volunteers are required to complete the 2025 Online Training courses.

The following courses are mandatory and must be completed BEFORE YOU ARRIVE AT BARNABREAK:

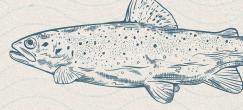
FOTAL COURSE TIME ABOUT TWO HOURS

- 1. CHILD PROTECTION PLAN
- 2. WELL HOUSE & MEDICAL ORIENTATION
- 3. EMERGENCY & ESSENTIAL BAG TRAINING
- 4. TAKING CARE OF YOUR CAMPER
- 5. J.E.F.F.: IT'S A CAMP THING
- 6. INTRODUCTION TO BEHAVIORS
- 7. THE FIRST 24 HOURS
- 8. GOSPEL TRAINING

Content Warning: Parents, this training includes mature content. We recommend you sit down and take it with your child to help discuss these big topics.









Barnabas Outfitters

Barnabas Outfitters has everything from sweatshirts and tees, to hats, water bottles, snacks, and more! You'll have a chance to shop during the weekend. Add funds to a store card through CircuitTree under "Registrations" and "Store Card". Purchases can be made with a store card, debit/credit card, or cash. Any unused store card balance will be donated back to Camp Barnabas. Styles vary by season, check out our gear at barnabasoutfitters.com.



Snacks, Decals, & Small Accessories



T-Shirts



Hats



Sweatshirts

BARNABEAN

- COFFEE SHOP -

Don't forget to add money to your store card for drinks at The Barnabean Coffee Shop.
We have cold brew coffee with oat milk and seasonal flavors. Drink prices start at \$4.

Pamp Photos

Check out all the fun from this weekend in our Waldo Photo Gallery.

There are two ways to view photos:



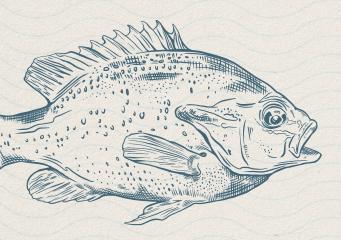
Text "Fall25" to the number
735-343 and you'll receive a text
message with a link to our photo gallery



Visit <u>waldophotos.com</u>, select "Find an Event" and search for our gallery using the join code Fall25

Facial Recognition is not available at Barnabreak.







POLICIES (AD.16)

We strive to glorify Jesus Christ in everything we do. We especially want Campers to see our Staff and Missionaries as living examples of Christ. We have specific policies designed to allow you to understand what we believe is right and true in the eyes of our Lord. These policies are also designed for your safety and wellness during camp. If you have any questions about these policies, please call or email us.

Alcohol, Illegal Drugs & Tobacco: Camp Barnabas leadership does not condone or personally use illegal drugs or tobacco. We do not condone the abuse of alcohol or allow for drunkenness. No alcohol, illegal drugs, recreational drugs, or tobacco products are allowed at camp.

Sexual Behavior: There should be no discussions or acts of a sexual nature while at Camp. We view sexual relations as being between a married man and woman and does not need to be a conversation among our Staff, Missionaries, or Campers.

General Appearance: Everyone should keep a neat appearance. If you have long hair, it's recommended to keep it in a ponytail for your safety.

Shirts: Shirts must be appropriate in design and messaging. They should not feature inappropriate images, language, alcohol, tobacco, marijuana, political, or controversial content. Spaghetti-strap, tight-fitting, or low-cut shirts are prohibited. Shirt straps must be at least two fingers wide and fully cover bra straps. Additionally, shirts must cover the abdomen at all times, including when arms are raised.

Shorts/Pants: Our standard length for shorts is fingertip length. Shorts must also be loose-fitting. No shorts or pants with words across the seat are to be worn at any time. Shorts must be visible under longer shirts. Leggings are only appropriate when the front and back areas are completely covered. Underwear should not be visible either above the waistband or below the end of the shorts.

Shoes: Some activities require closed-toe shoes. All Barnstormers and Cabin Parents must wear closed-toe shoes while in the kitchen, and all Staff must have closed-toe shoes for work projects. Shoes with a strap around the top of the foot and the heel are required for general travel and most activities at Camp.

Tattoos & Body Piercings: At camp, it is suggested that all piercings be removed for safety reasons. Some Campers love shiny objects and may grab or pull at them. If you do not choose to remove them, please only use studs. Navel, eyebrow, or tongue jewelry is not allowed at camp (this is a safety issue). At the discretion of the Senior Staff, any tattoo that may be viewed as inappropriate will need to be covered at all times.

Phones & Laptop: To avoid distraction and fully immerse yourself in the Barnabas experience, laptops are not to be brought to camp. If a phone is brought to camp, our Staff will collect and keep these in the camp office. If you need to make an emergency call, there are phones available. Campers that use communication devices may bring these to camp with instructions for usage. Camp Barnabas is not responsible for lost, broken, or stolen items.

Missionary & Med Team Food Policy: For the safety of all Campers, outside food, drinks, and snacks are not allowed in cabins, as they can attract insects, rodents, and wildlife. Our commercial kitchen cannot store personal food due to health code restrictions. Med Team members and Cabin Parents will have a designated place for safe snack storage. Due to allergies, no nut products are permitted. For special diet questions or concerns please contact kitchen@campbarnabas.org.

CODE OF CONDUCT

Everyone at Camp Barnabas is expected to follow our Code of Conduct explicitly - it's comprehensive and falls into three main categories:

Physical Safety & Security: Always respect the other person's physical boundaries. Camp is not the place for physical relationships of any kind.

Verbal Communication: Always use appropriate verbal communication. There are no exceptions.

Staff Specific: While everyone on camp property is expected to follow the Code of Conduct outlined regarding physical boundaries and verbal communication, there are additional stated guidelines specifically for Staff.

PHYSICAL SAFETY & SECURITY

- No kissing
- No sharing of shower or bathroom stalls*
- Everyone sleeps in their own bed
- No hitting, kicking, slapping, or punching
- No tickling or touching of private areas (this includes slapping someone on the rear)
- No physically demeaning humor (noogies/wedgies, etc.)
- No walking about the property or in the cabin without covering private areas (not even while around the same sex)

VERBAL COMMUNICATION

- No lying
- No gossiping
- No name-calling of any kind (even jokingly)
- No talking about another's body
- No profane, sexist, or racist language
- · No discussions of a sexual nature

STAFF SPECIFIC

- No Camper or Missionary is to be taken off alone.
- Do not give individual gifts of a personal nature to Campers.
- Do not show favoritism to a particular Camper.
- One-on-one counseling or private conversations are to be in a public setting (seen but not necessarily heard).
- Staff should always hold other Staff accountable.
- Staff should be above reproach at all times.
- Open Door Meeting Policy: No Staff should be with a member of the opposite gender behind a closed door or
 private area at any time. If a one-on-one meeting is required, it should be done in a clear, visible place where
 others are present.

CONSEQUENCES

Any infraction of the above policy will be immediate grounds for dismissal with no chance for re-hire or return to Camp Barnabas. A violation of one of these polices might not only be misunderstood by youth/Staff but could result in legal consequences.

GUIDELINES FOR CONDUCT WITH CAMPERS: THE 3 T'S

TALK

Appropriate:

- · Verbal praise for achievement or behavior
- Verbal encouragement
- Scripturally-based teaching (non-sexual)

Not Appropriate:

- Compliments or questions relating to physique or body development
- Sexual jokes, sexual innuendos, or bathroom humor
- · Swearing or vulgar language
- Verbal harassment or abuse
- · Individual secrets or special gifts
- · Sexual coaching or conversation

TOUCH

Appropriate:

- · Handshakes and high fives
- · Walking hand in hand
- · Short, congratulatory or greeting hugs
- · Arm around the shoulders
- · Piggybacks with young campers

Not Appropriate:

- Intimate wrestling or tickling
- · Private back rubs, arm tickles, massages, etc.
- · Touching of private parts
- · Touching a child in anger, disgust, or frustration
- Frontal hugs
- Sexual embraces
- Lap sitting
- Kissing

*As a ministry caring for individuals with special needs, we know that some of our Campers will require an additional level of personal care assistance with hygiene during their time at Barnabas. We take this responsibility very seriously. We are very careful in how we train our Staff and Missionaries to modestly administer personal care if needed. Two caregivers are required to be present at all times for safety, this includes during hygiene administration. If a Camper requires additional assistance in their daily living activities and you would like more information on how we train or administer this care, we would be more than happy to speak with you. Please call 417-522-6011.

TERRITORY

Appropriate:

- · Public one-on-one interaction
- · Group or public environment

Not Appropriate:

- Sitting or lying on a bed with another person
- Private one-on-one interactions

Additional Guidelines: Modesty dictates that Staff, Campers, and Missionaries never sit around or walk around without a towel or clothing covering private areas. Towels must be worn at all times when going to and from the shower. NO EXCEPTIONS! It is against policy to display sexual body parts intentionally—even if it's a joke.

3-6-0 SAFE & SECURE POLICY

Based on our Code of Conduct, the following rules and boundaries have been established in order for our Campers, Missionaries, and Summer Staff to have a safe, secure, and enjoyable experience at Camp Barnabas. Understanding and following these rules/boundaries will help everyone have the time of their life at camp!

"3" RULES

- Recognize unacceptable behavior. You must know and understand the Code of Conduct so you can easily recognize acceptable and unacceptable behavior. The 6 Boundaries outlined below will help too.
- Resist unacceptable behavior. No Staff member, Missionary, or Camper should ever feel uncomfortable or unsafe at camp. Everyone has the right to say NO and remove themselves from the situation or distance themselves from the person making them feel uncomfortable or unsafe.
- Report what makes you feel uncomfortable or if a rule has been broken.
 - 1. Tell a Staff member.
 - 2. Write a note and put it in the Comment Box (at the Well House).
 - 3. Tell a member of the Med Team in the Well House.
 - 4. Call 1-800-4-A-CHILD.

"6" BOUNDARIES

- 1. Modesty: Private body parts should be covered at ALL times (swimming, to/from shower, dressing, etc.) NO EXCEPTIONS. Never display your private body parts or touch someone else's.
- 1. No One-on-Ones: You should NEVER be alone with a Camper or youth where others are not present. There should always be a third person present or in view. Never tell a Camper a secret or tell them "not to tell". We have no secrets at Camp Barnabas. NONE.
- 2. Good Touch vs. Bad Touch: Appropriate touch includes high-fives, short side hugs, arm around the shoulders, etc. and makes your Camper or peer feel safe and encouraged. Inappropriate touch is any touch that makes anyone feel uncomfortable (touching private parts, hitting, pushing, lap sitting, etc.) Refer to the Code of Conduct for additional examples.
- 3. Good Talk vs. Bad Talk: Always encourage one another with positive, pure, uplifting speech. Negative, disrespectful, sexual, and/or profane language will not be tolerated.
- **4. Bullying:** Camp Barnabas has zero tolerance for bullying. If you are bullying someone (or they perceive you to be) and they ask you to stop, you MUST stop. If you observe or are the target of bullying, report it immediately.
- 5. Your Territory: Your body, your space, your stuff, your bed are off-limits to everyone else. No one should be in your territory without your permission and you should not be in their territory without theirs.

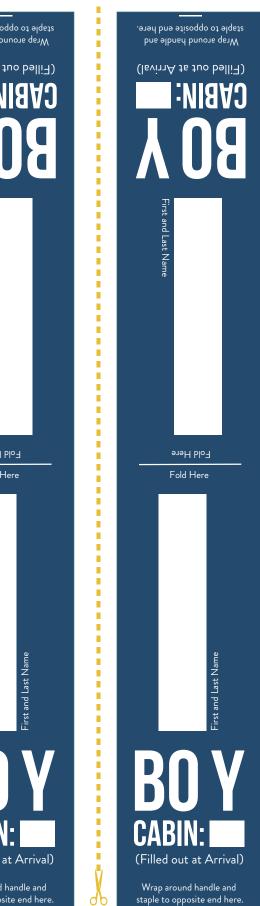
"0" (ZERO) TOLERANCE

If you decide not to abide by these rules and boundaries, you may be immediately dismissed from camp.

(Filled out at Arrival) Fold Here (Filled out at Arrival) db

(Filled out at Arrival) Fold Here (Filled out at Arrival)

staple to opposite end here. Wrap around handle and (Filled out at Arrival) CABIN: Fold Here Fold Here (Filled out at Arrival) Wrap around handle and staple to opposite end here.



LUGGAGE TAGS